INTERNAL ORGANIZING
APRIL 5-7, 2016
A crucial educational program for any union, and especially those seeking to adopt to “open shop” or “Right to Work”. Reinvigorate your union with successful strategies and fundamental principles for membership engagement. Learn how to identify and develop new activists, and apply benchmarks and assessments to test the strength of your organizing work. You will learn how to change the “What’s the union done for me lately?” mindset into a more comprehensive sense of collective strength.

April 5-7, 2016
8:30 a.m.–4:30 p.m. Tuesday - Thursday
Course #16038 $502 Room Code: SWIOI
REGISTRATION DEADLINE: MARCH 22, 2016

BUILDING LABOR-COMMUNITY PARTNERSHIPS
MAY 10-11, 2016
Building long-lasting and strategic labor and community partnerships is essential to unions and communities. This class offers the knowledge, models and tactics to build union-worker-community partnerships and explores ways to create alternative memberships. Themes include finding common ground, strategic long-term planning and organizing, using social media and technology, issue organizing, and grassroots approaches.

May 10-11, 2016
8:30 a.m.–4:30 p.m. Tuesday & Wednesday
Course #16039 $395 Room Code: SWBCP
REGISTRATION DEADLINE: APRIL 26, 2016

For more information, visit schoolforworkers.uwex.edu, email us at schoolforworkers@uwex.edu or call us at 608.262.1112
SPECIAL PROBLEMS IN COLLECTIVE BARGAINING: HEALTH INSURANCE, PENSIONS & JOB SECURITY

JANUARY 19-20, 2016

This class will focus on key challenges that are commonly faced in bargaining: job security, health insurance, and pension plans. The class will develop strategic planning skills by utilizing prepared bargaining scenarios, as well as situations currently faced by class participants. We will discuss effective bargaining campaigns and contract language on job security issues such as contracting out, as well as other difficult bargaining issues raised by class participants. Please bring your contracts and plan descriptions, and other relevant documents about your benefits.

January 19-20, 2016
8:30 a.m.-4:30 p.m. Tuesday & Wednesday
Course #16034  $395  Room Code: SFWBARGN

REGISTRATION DEADLINE: JANUARY 5, 2016

LABOR & EMPLOYMENT LAW

FEBRUARY 8-10, 2016

This three-day class covers the current state of public and private sector labor law including those without bargaining rights. This course provides a review of individual employment laws including WI FMLA, Federal FMLA, NLRA protected activity, anti-discrimination statutes, workers compensation, wage and hours laws, and health and safety in the workplace. The class includes an explanation of workers’ rights under the laws, along with exercises to prepare participants to file claims for enforcement.

February 8-10, 2016
8:30 a.m.-4:30 p.m. Monday - Wednesday
Course #16035  $502  Room Code: SFWLABOR

REGISTRATION DEADLINE: JANUARY 25, 2016

UNION ADMINISTRATION

MARCH 1-3, 2016

You’ve been elected to union office – now what? Your position requires that you understand and manage the essential functions of your organization such as the duties of officers, effective meetings, and union finances. Designed for new officers and board members as well as anyone who wants an understanding of how unions functions.

March 1-3, 2016
8:30 a.m.-4:30 p.m. Tuesday - Thursday
Course #16036  $502  Room Code: UNIONADM

REGISTRATION DEADLINE: FEBRUARY 15, 2016

GRIEVANCE ARBITRATION

MARCH 14-18, 2016

Learn how to prepare and present an arbitration case, with in-class practice before an arbitrator. Understanding and effectively using the grievance process to enforce your collective bargaining agreement is essential for union representatives, stewards, staff and members. Bring a copy of your CBA/Employee Handbook and join us for a comprehensive class reviewing every part of the process. Includes: rules for interpreting collective bargaining agreements, tips for writing effective grievances, and preparation for the later steps of the grievance process. Class concludes with a practice case presentation before an arbitrator.

March 14-18, 2016
8:30 a.m.-4:30 p.m. Monday - Friday
Course #16037  $677  Room Code: SWGRIEV

REGISTRATION DEADLINE: FEBRUARY 29, 2016

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